



Child Protection implementation of policies

At Les Powell School, our student's safety and best interests are at the core of all our practises and we ensure that every student is valued, their rights respected, and their best interests are paramount.

The NSW Department of Education's Child Protection policies sets out the roles and responsibilities of staff in relation to child protection including training, reporting on safety, and supporting children and young people, as well as monitoring, evaluation and reporting requirements: <https://policies.education.nsw.gov.au/policy-library/policies/child-protection-policy-responding-to-and-reporting-students-at-risk-ofharm>

At Les Powell School, we evidence implementation of these policies by

- ✓ informing staff of their responsibilities related to child protection through:
 - mandatory staff participation in a child protection induction
 - annual child protection training by principal or nominated staff member
 - maintaining records of attendance in/completion of the mandatory child protection training including evidence of following-up staff that haven't attended training.
- ✓ identifying and reporting students at risk of harm to the FACS Child Protection Helpline when concerns constitute suspected risk of significant harm.
- ✓ contacting the Department's Child Wellbeing Unit (CWU) where there are concerns that do not meet the threshold of significant harm but are not trivial.
- ✓ referring students to the school learning and support team and documenting support, where there are concerns that do not meet the threshold of significant harm but are not trivial.
- ✓ maintaining of Mandatory Report Guide (MRG) records.
- ✓ curriculum planning, programming and implementation of child protection education across the 3 school teams.
- ✓ instigating the recommendations provided in the Legal Issues Bulletin No. 50 - Exchanging Information with Other Organisations concerning the safety, welfare or wellbeing of Children or Young people, under the new provisions of chapter 16A of the Children and Young Persons (Care and Protection) Act.
- ✓ staff attendance at interagency meetings to facilitate collaborative planning and implementation of appropriate support for identified students who present with protection/wellbeing issues.
- ✓ ensuring the training of casual or temporary staff is confirmed through citing of certificates or MyPL record of completion of relevant training for the current year. Child protection is included in the annual report.
- ✓ maintaining school records in relation to child protection in a confidential, secure file that are consistent with privacy and personal information policies.